



Red Rock School District 5

Certified Teacher Salary Schedule

Base/Level (Exp)	Base	Prop 301	Total Salary
BA 0-3	\$37,800	\$4,057.00	\$41,857
BA 4-5	\$39,300	\$4,057.00	\$43,357
BA 6+	\$40,800	\$4,057.00	\$44,857
MA 0-3	\$39,800	\$4,057.00	\$43,857
MA 4-5	\$41,300	\$4,057.00	\$45,357
MA 6+	\$42,800	\$4,057.00	\$46,857
EDSP 0-3	\$40,800	\$4,057.00	\$44,857
EDSP 4-5	\$42,300	\$4,057.00	\$46,357
EDSP 6+	\$43,800	\$4,057.00	\$47,857

Continuing Education Growth Increments

BA+6 \$300	BA+12 \$300	BA+18 \$300	BA+24 \$300	BA+30 \$300	BA+36 \$300
BA+42 \$300	BA+48 \$300	BA+60 \$600	BA+72 \$600	BA+84 \$600	BA+96 \$600

MA+6 \$600	MA+12 \$600	MA+18 \$600	MA+24 \$600	MA+30 \$600	MA+36 \$600
MA+42 \$600	MA+48 \$600	MA+60 \$600	MA+72 \$600	MA+84 \$600	MA+96 \$600

Additional Benefits

Annual Proposition 301 Funding:

Salaries include \$4,057.00 of Prop 301 funding; with the possibility of earning an additional \$2,000.00 for meeting Performance Pay stipulations. This additional compensation is determined yearly based on availability of funds. **Performance Pay:**

Teacher Evaluation:

Incentive of \$1,000.00 is paid on an evaluation rating of Effective or Highly Effective

School Site Goals:

Incentive of \$1,000.00 is paid based on achievement of approved school site goals.

Hard to Fill Positions:

Annual stipend of \$2,000.00 issued for Special Education, Middle School Math, & hard to fill assignments.

Medical Insurance: (Plans subject to change upon annual renewal)

Employer paid medical insurance up to \$586.16/month for employee only. Traditional Plan offered with EE contribution of \$103.84/check. HDHP 1500 & HDHP 3000 at no EE cost. District HSA contribution up to \$1,008.00/year with enrollment in HDHP 3000 Health Plan

Healthiest YOU: Teledoc service available to all employees for \$16.00/mo, no enrollment in medical plan required

Dental & Vision Insurance: Available at full premium cost to employee

Employee Assistance Program (EAP): Covered at 100% for household members

District Life Insurance: \$50,000 for full time employees, employer paid \$44.00/year

Voluntary Programs: Colonial Life -Supplemental Insurance Coverage, **Valic** - 403(b)/457(b)/Roth 403b

Paid Time Off Leave: 13 days